



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Study Session of November 25, 2019 held at 3:30 p.m.

I. Attendance:

The following Board Members were present:

Manuel Ruiz, President, Dr. Marcelino Varona, Jr., Clerk; Members Barbara Mendoza, and Robert Rojas

Member not present: Greg Lucero

a. Call to Order

Mr. Ruiz called the meeting to order at 3:30 p.m.

b. Pledge of Allegiance

Dr. Varona led all in the Pledge.

c. **Adoption of the Agenda**

Mr. Rojas made a motion and was seconded by Ms. Mendoza for approval as presented.

Motion carried unanimously by members:

Rojas, Mendoza, Varona and Ruiz

II. Study Session

a. Superintendent Evaluation

Superintendent introduced Mayra Zuniga to present and mediate the Superintendent's evaluation.

Ms. Zuniga presented the results of the Superintendent's overall evaluation from the Governing Board for the record.

Dr. Varona made extra comments about the Superintendent's evaluation.

He recommended if possible having a specific category on technology and "Coding" at the next Board Retreat.

He also stated that he understood the Superintendent had a big responsibility being in charge of ten schools, but that he would like to see more help for Wade Carpenter Middle School academically to get them over the D grade.

He further recommend possibly working on having a K-8 international school.

He stated he saw the District headed in a very positive direction, that the administrative cohort was great.

Mrs. Mendoza made comments of the way the District was five years ago and how Mr. Parra continues to work hard and has become a great leader and commended him for his hard work talking to the community and having them pass the JTED and recently the Override. He added that she saw his focus on strategic planning and priorities. She concluded by commending Mr. Parra for doing a great job and for having the community's support.

Mr. Rojas agreed with his colleagues adding that Mr. Parra has been doing a great job and he was looking forward to his next three years of learning the duties as a Board member, further mentioned that Mr. Parra has demonstrated his skills and was looking forward to seeing him continue doing a great job.

Mr. Ruiz concurred with his colleagues' comments and mentioned that he has seen improvement of Mr. Parra's leadership. He added that Mr. Parra was an example of what great education brings as well as being surrounded by great administrative leadership and the way of his teams' performance.

He mentioned that he would suggest adding more focus in strategizing in how to handle technology as well as finding more ways on how to help the schools in dire straits. He further mentioned that the percentage of graduates talks about how great this district is doing.

He thanked Mr. Parra for doing great with the administrative team and getting the community to support NUSD by passing the override.

Superintendent Parra mentioned that there has been a huge improvement to NUSD since he came onboard. He mentioned that the board has set him accountable and respectfully making his evaluation publicly is a way of showing accountability.

He spoke about the Board's evaluation, the Study Sessions, and the accountability put in perspective as well as being a person from the community helped to understand the community's needs.

He spoke about the resources provided to the schools and including such in his superintendent's reports.

He thanked the Board for their support and their feedback and comments on his evaluation.

He added that he would be including the items/comments mentioned for further discussion during the Board's retreat in December.

Dr. Varona clarified that Superintendent Parra's contract had legal constrained restrains that could not raise his salary at this moment but that otherwise, the Board would consider it.

Ms. Zuñiga added that under his current year contract changes could only be made to the salary until March 30, 2021.

Mr. Ruiz also made a clarification and congratulated Superintendent Parra for continuing doing a good job.

III. Adjournment of the Study Session

Mr. Rojas made a motion and was seconded by Mrs. Mendoza for adjournment of the public meeting.

Motion carried unanimously by members:
Rojas, Mendoza, Varona and Ruiz

Session adjourned at 4:15 p.m.

APPROVED BY THE BOARD

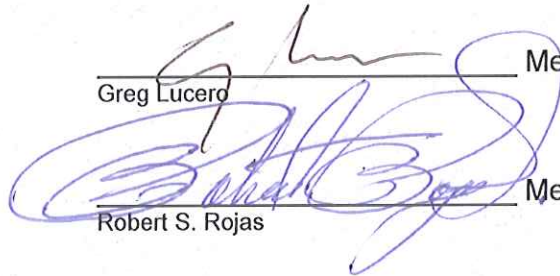
 _____ President
Manny Ruiz

Respectfully Submitted,
Mary T. Lopez, Secretary
December 9, 2019

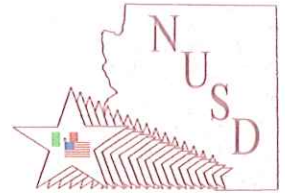
Not Present _____ Clerk
Dr. Marcelino Varona, Jr

 _____ Member
Barbara Mendoza

 _____ Member
Greg Lucero

 _____ Member
Robert S. Rojas

(For exact statements made during the Board Meeting, you may request a copy of the DVD)



**NOGALES UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD
Minutes of the Regular Meeting of November 25, 2019
Held Immediately after the Study Session**

I. Attendance:

The following Board Members were present:
Manuel Ruiz, President, Dr. Marcelino Varona, Jr., Clerk; Members Barbara Mendoza,
and Robert Rojas

Board Member not present: Greg Lucero

a. Call to Order

Mr. Ruiz called the meeting to order at 4:25 p.m.

b. Adoption of the Agenda

Superintendent Parra requested that under consent item "d" out of state travel, a correction be made to the list of students attending.
He also requested to move up and out of order Item #6 as Item #1 of the Superintendent's Report - FBLA Students.

Mr. Ruiz moved that items presented and recommended by the Superintendent with the requested correction be approved.

Mrs. Mendoza made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:
Mendoza, Rojas, Varona and Ruiz

II. Approval of Governing Board Minutes of October 28, 2019

Mrs. Mendoza made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:
Mendoza, Rojas, Varona and Ruiz

III. Governing Board/Superintendent Information

a. Superintendent Report - Discussion, Celebration, Recognition, Announcements

1. Special Meeting Scheduled for Monday, December 9, 2019 at 3:30 p.m.-
Study Session of NUSD Budget Revision – Regular Board Meeting to
begin Immediately After.

Superintendent Parra reminded the Board about the study session that would take place before the regular meeting scheduled to start at 3:30 p.m.

Dr. Varona reported he would not be attending due to a previous commitment with ASBA

2. Congratulations to Fco. Vasquez de Coronado Elementary Principal, Ms. Sandra Jimenez for Being Awarded and Recognized Administrator of the Year at the Arizona Association of Latino Administrators and Superintendents (AZALAS) Annual Conference

Superintendent Parra mentioned it was a privilege to be part of the presentation at the recognition and gave an overview of what went on at the presentation and spoke of the great leadership of Ms. Jimenez at Coronado Elementary School.

3. Nogales High School Self-Contained Therapy Classroom – Ms. Judith Mendoza-Jimenez

Superintendent Parra introduced Ms. Mendoza-Jimenez and gave a brief overview.

Ms. Mendoza-Jimenez gave a Power Point presentation of the Special Education Room and highlighted the things and equipment that had been added for the betterment of the students and the therapists.

4. Special Election November 2019 NUSD Maintenance and Operation Budget Override Results

Superintendent Parra gave a report of the overall override results and highlighted the final voting record. He thanked the community for their valued support for the students of NUSD.

Mr. Ruiz thanked the community for making the Override a success.

5. Superintendent Outstanding Award:
Congratulations to Ms. Jennifer Estrada, 3rd Grade Teacher at AJM Elementary School

Superintendent Parra gave a brief overview and mentioned Ms. Estrada's educational background. He introduced Ms. Estrada and presented her with a certificate of appreciation.

Ms. Estrada gave a speech of appreciation and thanked the Board and the Administration, and Ms. Schuman for giving her the opportunity at her school.

6. Presentation of Nogales High School FBLA Program Leadership Conference Denver Colorado

Superintendent Parra introduced the student along with their teacher Ms. Mendoza.

Ms. Marcia Mendoza, Business Education, gave a Power Point presentation on their conference experience and their highlights in their stay in Denver Colorado. FBLA students introduced themselves; each mentioned their experience in the different areas they visited.

Ms. Mendoza, on behalf of the FBLA students, thanked Mr. Parra for making these conference opportunities possible to the students.

Mr. Ruiz mentioned that he was glad they had been able to have this wonderful experience.

Dr. Varona asked the student if they could highlight the opportunities given to them by NHS.

Isaac Valenzuela mentioned that the extra-curricular activities has open the doors to them and given great influence in the professional field.

The students further mentioned that coming from a small community they were surprised to see that their educational knowledge and level was equal if not higher to the one of a big city.

Dr. Varona concluded by thanking the FBLA students who had attended the Senior Center and had provided desserts to the elderly, and mentioned he was happy to see the students giving back to the community.

Mrs. Mendoza thanked the FBLA students for sharing their stories and coming back and reporting to the Board their experiences, stating this was very rewarding to the Board.

Mr. Rojas made the observation that, looking at the students' body language he saw them being very confident, cool and collective, and thanked them for their informative report and their presentation.

Mr. Ruiz thanked them for assisting and giving back to the community by going to the Senior Center. Further, thanked them for their presentation and stated that when they leave for a secondary education and have the opportunity to return to Nogales to come back and make the change that Nogales needs.

Superintendent Parra mentioned that one of the FBLA students was not present due to a basketball game going on at the same time. He further mentioned that this organization is very involved with the community and that the past Saturday they had volunteered with the Lion's Club in the clothing project. He added that one of the students had dressed up as Santa Claus and they had distributed the presents.

He thanked them for the great job they are doing.

b. Governing Board Report, Celebration, Recognition, Announcements

Dr. Varona thanked the NHS Cheers for asking him to be their Master of Ceremonies at their Estravaganza event.

He reported he had attended the Relay for Life and there was excellent participation from the whole school district and thanked NUSD for hosting the event.

He further mentioned that the PA system was great and had enjoyed the wonderful performances including Mariachi Apache

Mr. Rojas reported he attended the invitation to the Honor Society Dinner and it was great to see the students practice their speeches and was glad to see so many students at the event. He congratulated everyone for having such a great event.

Mr. Ruiz mentioned he had gone to see the Special Ed Room at Nogales High School and saw the bathrooms that were also being remodeled and all was turning out very nice.

IV. Call to the Public
None

V. Consent Agenda Items
Superintendent recommended approval with changes previously requested on item "d".

Mr. Rojas made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Rojas, Mendoza, Varona and Ruiz

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers
- c. Student Activities/Auxiliary Operations Funds Extra-Curricular Tax Credit
- d. Approval of Out of State Travel for NHS Graphics Arts Department (Impressions Expo in Long Beach, CA on 1/15/20-1/18/20)
- e. Approval of Out of State Travel for PHS Staff Members (Data Wise Professional Harvard Data Wise Project in Boston MA on 1/5/20-1/11/20)
- f. Approval of Personnel Agenda Summary
- g. Approval of Addenda for School Year 2019-2020

VI. Action

- a. Approval of Evaluation of Superintendent

Dr. Varona made a motion and was seconded by Mr. Rojas for approval of Superintendent Fernando Parra's evaluation.

Motion carried unanimously by members:
Varona, Rojas, Mendoza and Ruiz

VII. Information and Discussion and Possible Action

- a. Suspension of Governing Board Policy BGB Policy Adoption for Amendment and Revision of Policy DID-Inventories

Superintendent Parra introduced Ms. Zuñiga to explain the changes.

Ms. Zuñiga explained the changes to the policy and mentioned it was to be in compliance with ASBA.

Dr. Varona made a motion and was seconded by Mrs. Mendoza for approval with waiver of second presentation.

Motion carried unanimously by member:
Varona, Mendoza, Rojas and Ruiz

VIII. Requests for Future Agenda Items
None

IX. Adjournment of the Study Session

Mrs. Mendoza made a motion and was seconded by Mr. Rojas for adjournment of the public meeting.

Motion carried unanimously by members:

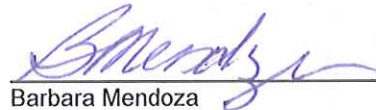
Session adjourned at 5:21 p.m.

APPROVED BY THE BOARD

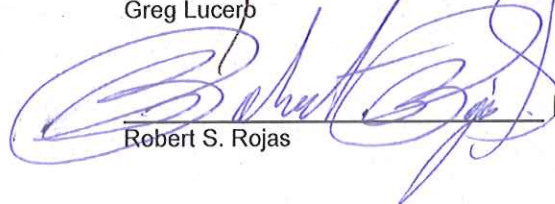
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Respectfully Submitted,
Mary T. Lopez, Secretary
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